



Awards Roll of Honour

Idea of the Year Competition

Communication and Marketing Award

The Design Competition

The Poster Competition

ideasUK Accreditation

ideasUK Certificate of Commendation

ideasUK Fellowship Awards

ideasUK Lifetime Achievement Award

grey areas indicate trophies no longer awarded

Idea of the Year Trophy

The idea considered to be the best of all short-listed entries

Sponsor	Year	Suggester	Organisation	Awarded At
	1988	Graeme Jones	British Steel	London
	1989	Richard Topping	IBM	London
	1990	Eric Frost	British Gas	Harrogate
	1991	David Allen	Dexion	Nottingham
	1992	David Turnbull	British Gas	Brighton
	1993	Seymour Stedford, Robert O'Neill	British Rail	Edinburgh
	1994	Doug Yates	Forestry Commission	Blackpool
	1995	Jeff Draper, Ray Levy	British Gas	Blackpool
	Joint	Peter Close, Eddie Hanley	Northern Ireland Civil Service	
	1996	Shimon Gabbay	British Airways	Solihull
	1997	Elaine Stanier	Ministry of Defence	Brighton
	Joint	Stephen Hobson	Greater Manchester Police	
	1998	Ken Pascoe	Emirates Airlines	Blackpool
	1999	Paul Batten	Ministry of Defence	York
	2000	Steve McBride, Martin Childs	Ministry of Defence	York
	2001	Fraser McDonald	Ministry of Defence	Chester
	2002	Mark-Luke Farrugia	ST Microelectronics (Malta)	Chester
	2003	Stan Bamforth	BT	Chester
	2004	Colin Whitten	Viridian Group plc	Chester
	2005	James Bentley, Jim Bailey, Peter Campbell	Ministry of Defence	Chester
	2006	Martyn Arthur, Robert Couchman	Ministry of Defence	Chester
	2007	Sgt John Norgrove	West Midlands Police	Chester
	2008	WO1 K Butler, SSgt N Allcock, SSgt I Webster, SSgt A Wooley	Ministry Of Defence	Chester
	2009	Kevin Rust	BT	Chester
	2010	Denny Fenney, Keith Garside	Diageo	Cardiff
	2011	Adrian Robins	Bupa	Cardiff

New Idea of the Year Trophies 2012

Sustainability

Awarded in recognition of the idea that demonstrated the greatest contribution to the conservation of natural resources, protecting the natural environment or sustainable project. Also ideas that benefit the community outside the business.

Health and Safety

Awarded in recognition of the idea that demonstrated the greatest contribution to the improvement in health and safety of products, services or the workplace.

Customer Focus

Awarded in recognition of the idea that demonstrated the greatest positive impact to the customer or an idea which has been developed that puts the customer first.

Continuous Improvement

Awarded in the recognition of idea which raise the general awareness and importance of continuous improvement within the organisation and improve the way in which work is planned and implemented.

Value for Money

Awarded in recognition of the idea that demonstrated the greatest, cost savings, cost avoidance or income generation.

Global Award

Awarded in recognition of the idea that demonstrated the greatest global impact for an organisation



Innovation Award

Awarded in recognition of the idea that demonstrates the best in original thinking to achieve improvement. As well as truly innovate ideas this can include the application of existing ideas or procedures in an entirely new context.

Sponsor	Technology Trophy 1988 - 2011 Ideas that make an improvement by a manufacturing, engineering, construction or technical solution		
	1988 Bill Larman 1989 Julia Farish 1990 Rodney Carter, Peter Down & Ron Bowen 1991 Peter Allen 1992 Robert Spencer 1993 Seymour Stedord, Bob O'Neill	British Airways Glaxo Thames Water Utilities British Rail Lucas Industries British Rail	
	1994 Doug Yates 1995 Jeff Draper, Ray Levy 1996 Jesmond Bonnici 1997 Elaine Stanier 1998 Gary Peters 1999 Paul Batten 2000 Mark Cooper 2001 Ronnie Calleja 2002 John Bartolo 2003 Richard Tennyson, Martin Rolls, Joe Martucci, Sue Nicholas, Richard Davison, Piers Robinette, Eric Quartey, Trevor Benjamin 2004 Subbiah Chandra Sekaran 2005 John Abra 2006 Faiz Palekar, N Prabhakar 2007 Alex Calder, Robert Drummond	Forestry Commission British Gas ST Microelectronics (Malta) Ministry of Defence BNFL Sellafield Ministry of Defence Ministry of Defence ST Microelectronics (Malta) ST Microelectronics (Malta) BT Dubai World Ministry of Defence Dubai Aluminium Company Diageo	
	2008 Mr R J Ramaswamy 2009 Brian Higgs 2010 Tim Dumenil, Ramsay Borthwick, Sean Phillips, Leah Miller, Bobby Clarke 2011 Brian Willetts	Bharat Aluminium Diageo Global Supply Scotland Diageo BT	

Sponsor	Organisational Trophy - 1988 - 2011 (1988-91 known as Internal Services Trophy) Ideas which improve the way in which work is planned and implemented		
	1988 Ian Bidwell 1989 Mark Glennon	DHSS BT	
	1990 Robert Morris 1991 David Allen 1992 Andrew Cary 1993 Jim Witham 1994 Derek Gull 1995 Mohammed Shafique 1996 David Hammill, David Shaw, William Dickey 1997 Paul Johnston, Lynn Baxter 1998 Steve Roberts, Norman Lawrence, Gary Nash, Dave Pullen, Mick Hawes, Doreen Thornton	British Airways British Rail British Rail DHSS British Gas British Airways Northern Ireland Civil Service Barclays Bank Smithkline Beecham	
	1999 William Walker 2000 Ian Hudson 2001 Michael Day 2002 Darren Camilleri 2003 Diane Morgan 2004 Jeff Edwards	Forestry Commission BT Cellnet Ministry of Defence ST Microelectronics (Malta) Boots BT	
 BAE Systems CNIR	2005 Frank Wilby, Peter Hardcastle, Julie Hosty 2006 Sharon Taylor 2007 Paul Chapman 2008 WO2 K Tharby MBE 2009 Ralph Passey	West Yorkshire Police Lloyds TSB Legal & General Ministry of Defence BT	 BAE Systems CNIR
	2010 Emily Caldwell 2011 Jim Hannah, Gareth Hughs	Nationwide Building Society Magnox	

Sponsor	Customer Services Trophy 1988 - 2011 (The John Drayton Memorial Award) Ideas for improving services to customers			
	1988 1989 1990 1991 1992 1993 1994	Graeme Jones William Brown Richard McCulloch Alan Hayden Susan Cliffe David McCrave Frank Pearsall	British Steel Coloroll Group British Rail Inland Revenue Girobank North West Water British Airways	
 www.ideasmanagement.com	1995 1996 1997 1998 1999 2000 2001 2002 2003 2004	Margaret Loxston Raymond Hayes Stephen Hobson Karl Waller John Moore Heather Self Penny Booth Julie Corrigan Kathryn Bailey Doreen Bourne	Benefits Agency HM Prison Service Greater Manchester Police BT West Yorkshire Police BUPA BUPA BUPA BUPA BUPA	 www.ideasmanagement.com
	2005 2006 2007	Nigel Collins David Thompson Brian Hensby	West Midlands Police Legal & General HM Prison Service	
	2008 2009 2010 2011	Lynne Casson Athos Christofi, Michailidis Charalambos Sotiroulla Iniati Sofia Rasoli & Stuart Kendall	Lloyds TSB Cyprus Telecom Cyprus Telecom Siemens Energy	

Sponsor	Community Trophy 2009 - 2011 Ideas submitted by employees that benefit the community outside of the business			
	2009 2010 2011	Helene Elder Feryal Tawkel Transport Improvement Team	West Midlands Police Dubai Customs Dubai Water and Electricity	

Sponsor	Environmental Trophy 1991 - 2011 Ideas which utilise energy and other resources in an environmentally efficient manner			
	1991 1992 1993	Kevin Wilson David Turnbull Rod Blunt	Kemira Ince British Gas BT	
	1994 1995 1996 1997 1998 1999 2000 2001 2002	Peter Cahill Alan Pearce, David Stocks John Hendrie EAA Mohammed, A Hussain Harry McFarland Phillip Harrison Stephen Foster David Rankin Donald Whiteside	North West Water North West Water Forestry Commission Dubai Aluminium Ministry of Defence Northern Ireland Electricity Northern Ireland Civil Service Northern Ireland Civil Service Northern Ireland Civil Service	
	2003 2004 2005 2006	Avinash Jain Tracey Kenyon Anil Kumar Singh, Arogyanathan John Richardson, Willie McLelland, John Leese, Paul Grozier, Michael Hood	Emirates Airlines BUPA Dubai Aluminium Company Diageo Distilling	
	2007	A S Jamshed, O C Thomas Jacob	Dubai Aluminium Company	
	2008 2009 2010 2011	P T Vish Wanath, Joy Poulouse, Suresh Kumar, Janardhanan Pilliai, G P Jayasankar Tim Wright, Richard Russel Tim Wicket, Paul Thacker, K.V. Jose, & P.S. Thiyagarajan	Emirates Airlines Ricoh Magneox North Dubai Aluminium Company	



Sponsor	Financial & Accounting Trophy 1993 - 2011		
	Ideas for improving an organisations financial efficiency		
	1993	Brendan Ginty	Girobank
	1994	Deborah Fleming	Barclays Bank
	1995	Wendy Larcombe	Barclays Bank
	1996	Shimon Gabbay	British Airways
	1997	Susan Shaw, Mary McCaig	Barclaycard
	1998	Ken Pascoe	Emirates Airlines
	1999	Jaqueline Herron	Northern Ireland Civil Service
	2000	Renald Zahra	St Microelectronics (Malta)
	2001	Dave Smith, Kevin Douglas, Mark Driver, Dave Milburn	Inland Revenue
	2002	Gary Saunders, Paul Nolan	Boots
	2003	Martin Arscott, Mark Green, John Chapman, Brian Fletcher, Robin Juniper	BT
	2004	Adele Oddy	Lloyds TSB
	2005	Alister Ivan Blair	Northern Ireland Civil Service
	2006	David Lee	Legal & General
	2007	Gary Lewis	Barclaycard
	2008	Paul Diaper	Hampshire Constabulary
	2009	Ayman Sulaiman, Adel Kalantar	Dubai World
	2010	Robert Richards, Martin Neale	BT
	2011	Sionagh Campbell Ross	Nationwide



Sponsor	Productivity Trophy 1997 - 2011		
	Ideas which raise the general awareness and importance of productivity within the organisation		
	1997	Mike Whittam, Mark Winstanley	North West Water
	1998	Anthony Jarvis, Chris Ashby	Boots
	1999	Thomas Gatt	St Microelectronics (Malta)
	2000	Ian Temple, William Calvert	Forestry Commission
	2001	Gill Ahluwalia, Karamjit Rana, Hema Patel, Phil Curran, Paul Maishman, Peter Ayres	GlaxoSmithKline
	2002	John Bartolo, Darren Camilleri	St Microelectronics (Malta)
	2003	Dominic Scicluna	St Microelectronics (Malta)
	2004	Paul Schofield, Richard Mounsey	Boots
	2005	George Scerri	ST Microelectronics Malta
	2006	James White	HM Prison Service
	2007	T Aboo Backer Abdul Latheef	Dubai World
	2008	Mark Mclean	Diageo
	2009	Magnox North	Nigel Millington
	2010	Andrew Watson	Siemens
	2011	Mick Corbett	Ricoh UK Products Ltd






Sponsor	Health and Safety Trophy 2000 - 2011		
	Ideas that improve the health and safety of products, services or the workplace		
	2000	Mark Young	West Midlands Police
	2001	A P Thomas, V D Thomas	Dubai Aluminium Company
	2002	John Catchpole	BUPA
	2003	Cathal Donnelly, David Lamont	Viridian Group plc
	2004	Steven Morgan	Forestry Commission
	2005	David Storey	British Gas
	2006	Alexkuty Mathew	Dubai World
	2007	J G Rocaberte, F O Boyles, P P Silvosa	Dubai Aluminium
	2008	Gregory Heath Sly-Sefs, Alex Ouwerkerk Efs, Mohammed Naushad	Emirates
	2009	M E Martonito, J G Rocaberte, R N Sotaso	Dubai Aluminium
	2010	Jonathan Clemson	Magnox North
	2011	B.P. Balakrishnan, A. Regenio, G. Antony	Dubai Aluminium

Sponsor	Public Sector Trophy 1999 - 2011			
	For the best overall idea from the UK Public Sector			
	1999	Kaye Binns	West Yorkshire Police	
	2000	Jancie Billinger	Derbyshire Constabulary	
	2001	Dave Suszek, Ian Evans, Michael Keyte	West Midland Police	
	2002	Brian Patino, Michael Cope	HM Prison Service	
	2003	Ian Livingston	HM Prison Service	
	2004	George Petworth	Ministry of Defence	
	2005	Annette Butler, Caroline Conlon, Tracy Brennan, Olive Candon, Gerrard Harte	Department of Social & Family Affairs, Dublin	
	2006	Owen Botterill	Ministry of Defence	
	2007	David Watt, Michael Rae, David Stoszkowski	Ministry of Defence	
	2008	Stop Think Write Development Team	Charity Commission	
	2009	Lt Alex Smith, Lt Ian Stubbs	Ministry of Defence	
	2010	Cdr (RN) David Barlett, Major Mike Jeavons, W01 (AET) Austin Harding	Ministry of Defence	
	2011	Simon Turner, Stephen Wilmott	Magnox	




Sponsor	Private Sector Trophy 2006 - 2011			
	For the best overall idea from the UK Private Sector			
	2006	Parminder Chana, Natalie Reynolds	Ricoh UK Products Ltd	
	2007	Tony Briscoe	Sellafield Ltd	
	2008	Ashley James	Ricoh	
	2009	Lucy Hardy	Lloyds TSB Bank PLC	
	2010	Mick Harris	Ricoh	
	2011	David Sturrock, Graham Bowie	Diageo	


Sponsor	International Trophy 2000 - 2011			
	For the best idea used in more than one country			
	2000	Tom Crothers	NACCO	
	2001	April Carrington	Viridian Group plc	
For the best overall idea from outside the UK				
	2006	Satpal Singh	Dubai Aluminium Company	
	2007	Peter D McCarthy, Rajamanickam Pandian, Vimal Patel	Emirates Group	
	2008	Altaf Hussain	Dubai Aluminium	
	2009	Mr J Ramaswamy	Bharat Aluminium	
	2010	A K Sadiq Basha, B C Rao, Abdulla Asi	Dubai Aluminium	
	2011	D. Kumar, N. Prabhakar P. Kadivelu	Dubai Aluminium	

Sponsor	Communication & Marketing Award - 2000 - 2011			
	The effective communication and marketing of the suggestion programme			
		1 st	2 nd	3 rd
	2000	Northern Ireland Civil Service	Greater Manchester Police	Arcadia
	2001	HM Prison Service	Viridian Group plc	BUPA
	2002	Pfizer	Northern Ireland Civil Service	Big Food Group
	2003	Legal & General	Cyprus Telecommunications	GlaxoSmithKline (Crawley)
	2004	Center Parcs	Legal & General	Cyprus Telecommunications
	2005	Cyprus Telecom	LGC	Legal & General
	2006	Gold	Silver	Bronze
		Cyprus Telecom	*	*
		Legal & General	*	*
	2007	Legal & General	Pendle Borough Council	*
		Barclaycard	Hampshire Constabulary	*
	2008	*	HSBC	Dubai Municipality
	*	Lancashire Constabulary		
2009	HSBC	Commercial Bank of Dubai	*	
2010	HSBC	*	*	
2011	HSBC			

Sponsor	Poster Competition 1989 - 2011 As voted for by the Conference Delegates		
	First	Second	Third
 The UK Association of Suggestion Schemes	1989 Inland Revenue		
	1990 Department of Trade & Industry		
	1991 British Gas		
	1992 Southern Water		
	1993 Boots		
	1994 Barclays Bank		
	1995 Northern Ireland Civil Service		
	1996 Debenhams	Ministry of Defence	
	1997 British Telecom		
	1998 British Telecom	Boots	BT Mobile
	1999 SmithKlineBeecham	Eastern Group	Northern Ireland Civil Service
	2000 Inland Revenue	Barclaycard	Liverpool Victoria
 Department of Finance and Personnel www.dfpni.gov.uk Northern Ireland Civil Service	2001 Boots	Northern Ireland Civil Service	Northern Ireland Civil Service
	2002 BUPA	NETg	Greater Manchester Police
	2003 Greater Manchester Police	Cyprus Telecommunications	Calor Gas
	2004 Boots	Greater Manchester Police	Northern Ireland Civil Service
	2005 Ministry of Defence	Ports Customs & Free Zone	Cyprus Telecommunications
	2006 The Insolvency Service	Cyprus Telecommunications	Legal & General
	2007 Dubai World	Cyprus Telecommunications	Legal & General
	2008 Cyprus Telecoms	Dubai World	Dubai World
	2009 HSBC	Cyprus Telecoms	UK Border Agency
	2010 Dubai Aluminium	Cyprus Communications	HSBC
	2011 Dubai Aluminium	HSBC	Diageo


Sponsor	Design Competition 1999- 2000 Scheme Paperwork Design voted on by delegates		
	First	Second	Third
 Department of Finance and Personnel www.dfpni.gov.uk Northern Ireland Civil Service	1999 Barclaycard	Boots	Anglian Water
	2000 BUPA	Anglian Water	Northern Ireland Civil Service

Sponsor	Accreditation Award Awarded for excellent scheme performance		
	Gold	Silver	Bronze
	2004	BAE Systems CNIR Ricoh UK Products Ltd	Legal & General UK Passport Service
	2005	British Gas UK Passport Service Ricoh UK Products Ltd	
	2006	British Gas Residential Ricoh UK Products Ltd Identity and Passport Service	Barclaycard Cyprus Telecommunications Legal & General
	2007	Commercial Bank of Dubai DVLA Jumeirah Group Ricoh UK Products Ltd	Pendle Borough Council
	2008	HSBC Identity and Passport Service Bupa Ricoh	
	2009	Bupa Commercial Bank of Dubai HSBC Identity and Passport Service Ricoh	Boots
	2010	Boots Dubai Water and Electricity Nationwide UK Border Agency	Siemens Energy
	2011	HSBC Identity and Passport Service Ricoh UK Products Ltd B.T. Dubai Customs Nationwide UK Border Agency	Diageo Siemens Energy

Sponsor	Commendation Certificate 2002 - 2003 Awarded in recognition of individuals or teams who have made a significant contribution to the development and growth of ideas programmes, either within their own organisation or ideasUK		
	2002 2002 2003	Ideas Board David Roberts DCC David McCrone	Viridian Group Plc Viridian Group Plc Greater Manchester Police

Organisation	ideasUK Fellowship Award Awarded in recognition of an outstanding contribution to the Association and to the promotion of employee involvement nationally and internationally		
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	1992	Andrew Wood	
	1993	James McConville	
	1993	John Cotes	
	1993	David Atkinson	
	1994	Wolfgang Werner	
	1994	Amanda Dunn	
	1995	Bryn Brooks	
	1996	Bernie Sander	
	1999	Andy Beddows	
	2000	Ken Adams	
	2001	Graham Holt	
	2001	Frank Whitehall	
	2003	Tom Dupre	
	2007	David Roberts	
	2008	Sally Gardner	

Lifetime Achievement Award In 2009 the ideasUK Executive Committee decided that there may be occasions where Fellows of ideasUK were worthy of further recognition for the hard work and dedication displayed in promoting employee engagement. The Lifetime Achievement Award was introduced to recognise those Fellows whose continued commitment and efforts have had a significant influence in making the organisation a world leading Association.			
	2009	Andy Beddows	