



Annual Awards

Roll of Honour

Idea of the Year Competition
Communication and Marketing Award
The Design Competition
The Poster Competition
ideasUK Accreditation
ideasUK Certificate of Commendation
ideasUK Fellowship Awards

ideasUK Idea Of The Year Trophy

The idea considered to be the best of all short-listed entries

Sponsor British Airways

<i>1988</i>	<i>British Steel</i>	<i>Graeme Jones</i>	<i>*</i>
<i>1989</i>	<i>IBM</i>	<i>Richard Topping</i>	
<i>1990</i>	<i>British Gas</i>	<i>Eric Frost</i>	
<i>1991</i>	<i>Dexion</i>	<i>David Allen</i>	<i>*</i>

Sponsor UKASS

<i>1992</i>	<i>British Gas</i>	<i>David Turnbull</i>	
<i>1993</i>	<i>British Rail</i>	<i>Seymour Stedford, Robert O'Neill</i>	<i>*</i>
<i>1994</i>	<i>Forestry Commission</i>	<i>Doug Yates</i>	<i>*</i>

Sponsor South West Trains

<i>1995 Joint</i>	<i>British Gas Northern Ireland Civil Service</i>	<i>Jeff Draper, Ray Levy Peter Close, Eddie Hanley</i>	<i>*</i>
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Sponsor British Airways

<i>1996</i>	<i>British Airways</i>	<i>Shimon Gabbay</i>	<i>*</i>
<i>1997 Joint</i>	<i>Ministry of Defence Greater Manchester Police</i>	<i>Elaine Stanier Stephen Hobson</i>	<i>*</i> <i>*</i>
<i>1998</i>	<i>Emirates Airlines</i>	<i>Ken Pascoe</i>	<i>*</i>
<i>1999</i>	<i>Ministry of Defence</i>	<i>Paul Batten</i>	<i>*</i>

Sponsor ISDE

<i>2000</i>	<i>Ministry of Defence</i>	<i>Steve McBride, Martin Childs</i>	
<i>2001</i>	<i>Ministry of Defence</i>	<i>Fraser McDonald</i>	
<i>2002</i>	<i>ST Microelectronics (Malta)</i>	<i>Mark-Luke Farrugia</i>	

Sponsor ideasUK

<i>2003</i>	<i>BT</i>	<i>Stan Bamforth</i>	
<i>2004</i>	<i>Viridian Group plc</i>	<i>Colin Whitten</i>	
<i>2005</i>	<i>Ministry of Defence</i>	<i>James Bentley, Jim Bailey, Peter Campbell</i>	
<i>2006</i>	<i>Ministry of Defence</i>	<i>Martyn Arthur Robert Couchman</i>	
<i>2007</i>	<i>West Midlands Police</i>	<i>Sgt John Norgrove</i>	

** Also a Category Winner*

Technology Trophy

*Ideas that make an improvement by a manufacturing,
engineering, construction or technical solution*

Sponsor Vickers plc

1988	British Airways	Bill Larman	
1989	Glaxo	Julia Farish	
1990	Thames Water Utilities	Rodney Carter, Peter Down, Ron Bowen	
1991	British Rail	Peter Allen	
1992	Lucas Industries	Robert Spencer	
1993	British Rail	Seymour Stedord, Bob O'Neill	*

Sponsor Boots

1994	Forestry Commission	Doug Yates	*
1995	British Gas	Jeff Draper, Ray Levy	*
1996	ST Microelectronics (Malta)	Jesmond Bonnici	
1997	Ministry of Defence	Elaine Stanier	*
1998	BNFL Sellafield	Gary Peters	
1999	Ministry of Defence	Paul Batten	*
2000	Ministry of Defence	Mark Cooper	
2001	ST Microelectronics (Malta)	Ronnie Calleja	
2002	ST Microelectronics (Malta)	John Bartolo	
2003	BT	Richard Tennyson, Martin Rolls, Joe Martucci, Sue Nicholas, Richard Davison, Piers Robinette, Eric Quartey, Trevor Benjamin	
2004	Dubai Ports Customs & Free Zone Corporation	Subbiah Chandra Sekaran	
2005	Ministry of Defence	John Abra	
2006	Dubai Aluminium Company	Faiz Palekar, N. Prabhakar	
2007	Diageo	Alex Calder, Robert Drummond	

* Also Idea of the Year Winner

Organisational Trophy

(1988-1991 known as Internal Services Trophy)

*Ideas which improve the way in which work
is planned and implemented*

Sponsor IBM

1988	DHSS	Ian Bidwell
1989	BT	Mark Glennon

Sponsor BT

1990	British Airways	Robert Morris	
1991	British Rail	David Allen	*
1992	British Rail	Andrew Cary	
1993	DHSS	Jim Witham	
1994	British Gas	Derek Gull	
1995	British Airways	Mohammed Shafique	
1996	Northern Ireland Civil Service	David Hammill, David Shaw, William Dickey	
1997	Barclays Bank	Paul Johnston, Lynn Baxter	
1998	Smithkline Beecham	Steve Roberts, Norman Lawrence, Gary Nash, Dave Pullen, Mick Hawes, Doreen Thornton	
1999	Forestry Commission	William Walker	
2000	BT Cellnet	Ian Hudson	
2001	Ministry of Defence	Michael Day	
2002	ST Microelectronics (Malta)	Darren Camilleri	
2003	Boots	Diane Morgan	
2004	BT	Jeff Edwards	

Sponsor BAE Systems CNIR

2005	West Yorkshire Police	Frank Wilby, Peter Hardcastle, Julie Hosty
2006	Lloyds TSB	Sharon Taylor
2007	Legal & General	Paul Chapman

**Also Idea of the Year Winner*

The Customer Services Trophy

(The John Drayton Memorial Award)

Ideas for improving services to customers

Sponsor British Rail

<i>1988</i>	<i>British Steel</i>	<i>Graeme Jones</i>	<i>*</i>
<i>1989</i>	<i>Coloroll Group</i>	<i>William Brown</i>	
<i>1990</i>	<i>British Rail</i>	<i>Richard McCulloch</i>	
<i>1991</i>	<i>Inland Revenue</i>	<i>Alan Hayden</i>	
<i>1992</i>	<i>Girobank</i>	<i>Susan Cliffe</i>	
<i>1993</i>	<i>North West Water</i>	<i>David McCrave</i>	
<i>1994</i>	<i>British Airways</i>	<i>Frank Pearsall</i>	

Sponsor Ideas Management Ltd

<i>1995</i>	<i>Benefits Agency</i>	<i>Margaret Loxston</i>	
<i>1996</i>	<i>HM Prison Service</i>	<i>Raymond Hayes</i>	
<i>1997</i>	<i>Greater Manchester Police</i>	<i>Stephen Hobson</i>	<i>*</i>
<i>1998</i>	<i>BT</i>	<i>Karl Waller</i>	
<i>1999</i>	<i>West Yorkshire Police</i>	<i>John Moore</i>	
<i>2000</i>	<i>BUPA</i>	<i>Heather Self</i>	
<i>2001</i>	<i>BUPA</i>	<i>Penny Booth</i>	
<i>2002</i>	<i>BUPA</i>	<i>Julie Corrigan</i>	
<i>2003</i>	<i>BUPA</i>	<i>Kathryn Bailey</i>	
<i>2004</i>	<i>BUPA</i>	<i>Doreen Bourne</i>	

Sponsor Legal & General Assurance Society Ltd

<i>2005</i>	<i>West Midlands Police</i>	<i>Nigel Collins</i>	
<i>2006</i>	<i>Legal & General Assurance Society Ltd</i>	<i>David Thompson</i>	
<i>2007</i>	<i>HM Prison Service</i>	<i>Brian Hensby</i>	

** Also Idea of the Year Winner*

Environmental Trophy

*Ideas which utilise energy and other resources
in an environmentally efficient manner*

Sponsor UKASS

<i>1991</i>	<i>Kemira Ince</i>	<i>Kevin Wilson</i>
<i>1992</i>	<i>British Gas</i>	<i>David Turnbull</i>
<i>1993</i>	<i>BT</i>	<i>Rod Blunt</i>

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Sponsor ETSU/Envirowise

<i>1994</i>	<i>North West Water</i>	<i>Peter Cahill</i>
<i>1995</i>	<i>North West Water</i>	<i>Alan Pearce, David Stocks</i>
<i>1996</i>	<i>Forestry Commission</i>	<i>John Hendrie</i>
<i>1997</i>	<i>Dubai Aluminium</i>	<i>EAA Mohammed, A Hussain</i>
<i>1998</i>	<i>Ministry of Defence</i>	<i>Harry McFarland</i>
<i>1999</i>	<i>Northern Ireland Electricity</i>	<i>Phillip Harrison</i>
<i>2000</i>	<i>Northern Ireland Civil Service</i>	<i>Stephen Foster</i>
<i>2001</i>	<i>Northern Ireland Civil Service</i>	<i>David Rankin</i>
<i>2002</i>	<i>Northern Ireland Civil Service</i>	<i>Donald Whiteside</i>

Sponsor Pfizer Ltd

<i>2003</i>	<i>Emirates Airlines</i>	<i>Avinash Jain</i>
<i>2004</i>	<i>BUPA</i>	<i>Tracey Kenyon</i>
<i>2005</i>	<i>Dubai Aluminium Company</i>	<i>Anil Kumar Singh, Arogyanathan John Richardson,</i>
<i>2006</i>	<i>Diageo Distilling</i>	<i>Willie McLelland, John Leese, Paul Grozier, Michael Hood</i>

Sponsor Ricoh UK Products Ltd

<i>2007</i>	<i>Dubai Aluminium Company</i>	<i>A S Jamshed, O C Thomas Jacob</i>
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** Also Idea of the Year Winner*

Financial and Accounting Trophy

Ideas for improving an organisations financial efficiency

Sponsor Lloyds TSB

<i>1993</i>	<i>Girobank</i>	<i>Brendan Ginty</i>	
<i>1994</i>	<i>Barclays Bank</i>	<i>Deborah Fleming</i>	
<i>1995</i>	<i>Barclays Bank</i>	<i>Wendy Larcombe</i>	
<i>1996</i>	<i>British Airways</i>	<i>Shimon Gabbay</i>	*
<i>1997</i>	<i>Barclaycard</i>	<i>Susan Shaw, Mary McCaig</i>	
<i>1998</i>	<i>Emirates Airlines</i>	<i>Ken Pascoe</i>	*
<i>1999</i>	<i>Northern Ireland Civil Service</i>	<i>Jaqueline Herron</i>	
<i>2000</i>	<i>St Microelectronics (Malta)</i>	<i>Renald Zahra</i>	
<i>2001</i>	<i>Inland Revenue</i>	<i>Dave Smith, Kevin Douglas, Mark Driver, Dave Milburn</i>	
<i>2002</i>	<i>Boots</i>	<i>Gary Saunders & Paul Nolan</i>	
<i>2003</i>	<i>BT</i>	<i>Martin Arscott, Mark Green, John Chapman, Brian Fletcher, Robin Juniper</i>	
<i>2004</i>	<i>Lloyds TSB</i>	<i>Adele Oddy</i>	
<i>2005</i>	<i>Northern Ireland Civil Service</i>	<i>Alister Ivan Blair</i>	
<i>2006</i>	<i>Legal & General Assurance Society Ltd</i>	<i>David Lee</i>	
<i>2007</i>	<i>Barclaycard</i>	<i>Gary Lewis</i>	

** Also Idea of the Year Winner*

Productivity Trophy

Ideas which raise the general awareness and importance of productivity within the organisation

Sponsor The Institute of Management Services

1997	North West Water	Mike Whittam, Mark Winstanley
1998	Boots	Anthony Jarvis, Chris Ashby
1999	St Microelectronics (Malta)	Thomas Gatt
2000	Forestry Commission	Ian Temple, William Calvert
2001	GlaxoSmithKline	Gill Ahluwalia, Karamjit Rana, Hema Patel, Phil Curran, Paul Maishman, Peter Ayres
2002	St Microelectronics (Malta)	John Bartolo, Darren Camilleri
2003	St Microelectronics (Malta)	Dominic Scicluna
2004	Boots	Paul Schofield, Richard Mounsey
2005	ST Microelectronics Malta	George Scerri
2006	HM Prison Service	James White
2007	Dubai World	T Abou Backer Abdul Latheef

Health and Safety Trophy

Ideas that improve the health and safety of products, services or the workplace

Sponsor GlaxoSmithKline

2000	West Midlands Police	Mark Young
2001	Dubai Aluminium Company	A P Thomas, V D Thomas
2002	BUFA	John Catchpole
2003	Viridian Group plc	Cathal Donnelly, David Lamont
2004	Forestry Commission	Steven Morgan
2005	British Gas	David Storey
2006	Dubai Ports Customs & Free Zone Corporation	Alexkutti Mathew
2007	Dubai Aluminium	J G Rocaberte, F O Boyles, P P Silvosa

Public Sector Trophy

For the best overall idea from the UK Public Sector

Sponsor The Inland Revenue

<i>1999</i>	<i>West Yorkshire Police</i>	<i>Kaye Binns</i>
<i>2000</i>	<i>Derbyshire Constabulary</i>	<i>Jancie Billinger</i>
<i>2001</i>	<i>West Midland Police</i>	<i>Dave Suszek, Ian Evans, Michael Keyte</i>
<i>2002</i>	<i>HM Prison Service</i>	<i>Brian Patino, Michael Cope</i>
<i>2003</i>	<i>HM Prison Service</i>	<i>Ian Livingston</i>
<i>2004</i>	<i>Ministry of Defence</i>	<i>George Petworth</i>

Sponsor District of Easington/East Durham Homes

<i>2005</i>	<i>Department of Social & Family Affairs, Dublin</i>	<i>Annette Butler, Caroline Conlon, Tracy Brennan, Olive Candon, Gerrard Harte</i>
<i>2006</i>	<i>Ministry of Defence</i>	<i>Owen Botterill</i>
<i>2007</i>	<i>Ministry of Defence</i>	<i>David Watt, Michael Rae, David Stoszowski</i>

Private Sector Trophy

For the best overall idea from the UK Private Sector

Sponsor British Gas

<i>2006</i>	<i>Ricoh UK Products Ltd</i>	<i>Parminder Chana Natalie Reynolds</i>
<i>2007</i>	<i>Sellafield Ltd</i>	<i>Tony Briscoe</i>

The International Trophy

For the best idea used in more than one country

Sponsors DiB and ideasUK

2000	NACCO	Tom Crothers
2001	Viridian Group plc	April Carrington

For the best overall idea from outside the UK

Sponsors Dubai Ports Customs & Free Zone Corporation

2006	Dubai Aluminium Company	Satpal Singh
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Sponsors Dubai World

2007	Emirates Group	Peter D McCarthy, Rajamanickam Pandian, Vimal Patel
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Communication and Marketing Award

The effective communication and marketing of the suggestion programme

Sponsor ProAd

	<i>First</i>	<i>Second</i>	<i>Third</i>
2000	Northern Ireland Civil Service	Greater Manchester Police	Arcadia
2001	HM Prison Service	Viridian Group plc	BUPA
2002	Pfizer	Northern Ireland Civil Service	Big Food Group
2003	Legal & General	Cyprus Telecommunications Authority	GlaxoSmithKline (Crawley)
2004	Center Parcs	Legal & General Assurance Society Ltd	Cyprus Telecommunications Authority
2005	Cyprus Telecommunications Authority	LGIC	Legal & General Assurance Society Ltd

Sponsor ideasUK

2006	<i>Gold</i>	Cyprus Telecommunications Authority Legal & General Assurance Society Ltd
2007	<i>Gold</i>	Legal & General Barclaycard
	<i>Silver</i>	Pendle Borough Council Hampshire Constabulary

The Design Competition

*(1999-2000 only)
Scheme Paperwork*

Sponsor Northern Ireland Civil Service

	<i>First</i>	<i>Second</i>	<i>Third</i>
<i>1999</i>	<i>Barclaycard</i>	<i>Boots</i>	<i>Anglian Water</i>
<i>2000</i>	<i>BUFA</i>	<i>Anglian Water</i>	<i>Northern Ireland Civil Service</i>

ideasUK Certificate of Commendation

Awarded in recognition of individuals or teams who have made a significant contribution to the development and growth of ideas programmes, either within their own organisation or ideasUK

<i>2002</i>	<i>Ideas Board</i>	<i>Viridian Group Plc</i>
<i>2002</i>	<i>David Roberts</i>	<i>Viridian Group Plc</i>
<i>2003</i>	<i>DCC David McCrone</i>	<i>Greater Manchester Police</i>

The Poster Competition

As voted for by the Conference Delegates

Sponsor UKASS

	<i>First</i>	<i>Second</i>	<i>Third</i>
<i>1989</i>	<i>Inland Revenue</i>	-	-
<i>1990</i>	<i>Department of Trade & Industry</i>	-	-
<i>1991</i>	<i>British Gas</i>	-	-
<i>1992</i>	<i>Southern Water</i>	-	-
<i>1993</i>	<i>Boots</i>	-	-
<i>1994</i>	<i>Barclays Bank</i>	-	-
<i>1995</i>	<i>Northern Ireland Civil Service</i>	-	-

Sponsor The Co-Operative Bank

<i>1996</i>	<i>Debenhams</i>	<i>Ministry of Defence</i>	-
<i>1997</i>	<i>British Telecom</i>	-	-
<i>1998</i>	<i>British Telecom</i>	<i>Boots</i>	<i>BT Mobile</i>
<i>1999</i>	<i>SmithKlineBeecham</i>	<i>Eastern Group</i>	<i>Northern Ireland Civil Service</i>
<i>2000</i>	<i>Inland Revenue</i>	<i>Barclaycard</i>	<i>Liverpool Victoria</i>

Sponsor Northern Ireland Civil Service

<i>2001</i>	<i>Boots</i>	<i>Northern Ireland Civil Service</i>	<i>Northern Ireland Civil Service</i>
<i>2002</i>	<i>BUPA</i>	<i>NETg</i>	<i>Greater Manchester Police</i>
<i>2003</i>	<i>Greater Manchester Police</i>	<i>Cyprus Telecommunications Authority</i>	<i>Calor Gas</i>
<i>2004</i>	<i>Boots</i>	<i>Greater Manchester Police</i>	<i>Northern Ireland Civil Service</i>
<i>2005</i>	<i>Ministry of Defence</i>	<i>Ports Customs & Free Zone Corporation</i>	<i>Cyprus Telecommunications Authority</i>

Sponsor Center Parcs

<i>2006</i>	<i>The Insolvency Service</i>	<i>Cyprus Telecommunications Authority</i>	<i>Legal & General Assurance Society Ltd</i>
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Sponsor ideasUK

<i>2007</i>	<i>Dubai World</i>	<i>Cyprus Telecommunications</i>	<i>Legal & General</i>
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ideasUK Accreditation

Awarded for excellent scheme performance

2004	<i>Silver</i>	<i>BAE Systems CNIR Ricoch UK Products Ltd</i>
	<i>Bronze</i>	<i>Legal & General Assurance Society Ltd UK Passport Service</i>
2005	<i>Silver</i>	<i>British Gas UK Passport Service Ricoch UK Products Ltd</i>
	<i>Bronze</i>	<i>Legal & General Assurance Society Ltd</i>
2006	<i>Gold</i>	<i>British Gas Residential Ricoch UK Products Ltd Identity and Passport Service</i>
	<i>Silver</i>	<i>Barclaycard Cyprus Telecommunications Authority Legal & General</i>
2007	<i>Platinum</i>	<i>Legal & General Identity & Passport Service Bupa Barclaycard</i>
	<i>Gold</i>	<i>Commercial Bank of Dubai DVLA Jumeirah Group Ricoch UK Products Ltd</i>
	<i>Silver</i>	<i>Pendle Borough Council</i>

ideasUK Fellowship Awards

Awarded in recognition of an outstanding contribution to the Association and to the promotion of employee involvement nationally and internationally.

<i>1992</i>	<i>Andrew Wood</i>	<i>British Rail</i>
<i>1993</i>	<i>James McConville</i>	<i>British Airways</i>
<i>1993</i>	<i>John Cotes</i>	<i>Lucas Industries</i>
<i>1993</i>	<i>David Atkinson</i>	<i>Department of Health & Social Security</i>
<i>1994</i>	<i>Wolfgang Werner</i>	<i>Deutsches Institut für Betriebswirtschaft</i>
<i>1994</i>	<i>Amanda Dunn</i>	<i>Halifax Building Society</i>
<i>1995</i>	<i>Bryn Brooks</i>	<i>BBC</i>
<i>1996</i>	<i>Bernie Sander</i>	<i>Innovation Transfer</i>
<i>1999</i>	<i>Andy Beddows</i>	<i>Boots</i>
<i>2000</i>	<i>Ken Adams</i>	<i>Inland Revenue</i>
<i>2001</i>	<i>Graham Holt</i>	<i>Cooperative Bank</i>
<i>2001</i>	<i>Frank Whitehall</i>	<i>Marconi</i>
<i>2003</i>	<i>Tom Dupre</i>	<i>IBM</i>
<i>2007</i>	<i>David Roberts</i>	<i>Viridian</i>