



Annual Awards

*Roll of
Honour*

*Idea of the Year Competition
Communication and Marketing Award
The Design Competition
The Poster Competition
ideasUK Accreditation
ideasUK Certificate of Commendation
ideasUK Fellowship Awards*

Trophy

Idea Of The Year

The idea considered to be the best of all short-listed entries

*Sponsored by
British Airways*

1988

British Steel

Graeme Jones

1989

IBM

Richard Topping

1990

British Gas

Eric Frost

1991

Dexion

David Allen

Sponsored by UKASS

1992

British Gas

David Turnbull

1993

British Rail

Seymour Stedford, Robert O'Neill

1994

Forestry Commission

Doug Yates

*Sponsored by
South West Trains*

1995 *Joint*

British Gas

Jeff Draper, Ray Levy

Northern Ireland Civil Service

Peter Close, Eddie Hanley

*Sponsored by
British Airways*

1996

British Airways

Shimon Gabbay

1997 *Joint*

Ministry of Defence

Elaine Stanier

Greater Manchester Police

Stephen Hobson

1998

Emirates Airlines

Ken Pascoe

1999

Ministry of Defence

Paul Batten

Sponsored by ISDE

2000

Ministry of Defence

Steve McBride

2001

Ministry of Defence

Fraser McDonald

2002

ST Microelectronics (Malta)

Mark-Luke Farrugia

Sponsored by ideasUK

2003

BT

Stan Bamforth

2004

Viridian Group plc

Colin Whitten

2005

Ministry of Defence

*James Bentley, Jim Bailey, Peter
Campbell*

2006

Ministry of Defence

*Martyn Arthur
Robert Couchman*

2007

West Midlands Police

Sgt John Norgrove

*Sponsored by Emirates
Airlines*

2008

Ministry of Defence

*WO1 K Butler, SSgt N Allcock,
SSgt I Webster, SSgt A Wooley*

Trophy

Technology

*Ideas that make an improvement by a
manufacturing, engineering,
construction or technical solution*

Sponsored by Vickers plc

1988

British Airways

Bill Larman

1989

Glaxo

Julia Farish

1990

Thames Water Utilities

Rodney Carter, Peter Down,

Ron Bowen

1991

British Rail

Peter Allen

1992

Lucas Industries

Robert Spencer

1993

British Rail

Seymour Stedora, Bob O'Neill

Sponsored by Boots

1994

Forestry Commission

Doug Yates

1995

British Gas

Jeff Draper, Ray Levy

1996

ST Microelectronics (Malta)

Jesmond Bonnici

1997

Ministry of Defence

Elaine Stanier

1998

BNFL Sellafield

Gary Peters

1999

Ministry of Defence

Paul Batten

2000

Ministry of Defence

Mark Cooper

2001

ST Microelectronics (Malta)

Ronnie Calleja

2002

ST Microelectronics (Malta)

John Bartolo

2003

BT

Richard Tennyson, Martin Rolls,

Joe Martucci, Sue Nicholas,

Richard Davison, Piers Robinette,

Eric Quartey, Trevor Benjamin

2004

Dubai World

Subbiah Chandra Sekaran

2005

Ministry of Defence

John Abra

2006

Dubai Aluminium Company

Faiz Palekar, N. Prabhakar

2007

Diageo

Alex Calder, Robert Drummond

*Sponsored by
Ricoh (UK) Ltd*

2008

Bharat Aluminium

Mr RJ Ramaswamy

Trophy

Organisational

(1988-91 known as *Internal Services Trophy*)

Ideas which improve the way in which work is planned and implemented

Sponsored by IBM

1988

DHSS

Ian Bidwell

1989

BT

Mark Glennon

Sponsored by BT

1990

British Airways

Robert Morris

1991

British Rail

David Allen

1992

British Rail

Andrew Cary

1993

DHSS

Jim Witham

1994

British Gas

Derek Gull

1995

British Airways

Mohammed Shafique

1996

Northern Ireland Civil Service

*David Hammill, David Shaw,
William Dickey*

1997

Barclays Bank

*Paul Johnston, Lynn Baxter
Steve Roberts, Norman Lawrence,*

1998

Smithkline Beecham

*Gary Nash, Dave Pullen, Mick
Hawes, Doreen Thornton*

1999

Forestry Commission

William Walker

2000

BT Cellnet

Ian Hudson

2001

Ministry of Defence

Michael Day

2002

ST Microelectronics (Malta)

Darren Camilleri

2003

Boots

Diane Morgan

2004

BT

Jeff Edwards

Sponsored by
BAE Systems CNIR

2005

West Yorkshire Police

*Frank Wilby, Peter Hardcastle,
Julie Hosty*

2006

Lloyds TSB

Sharon Taylor

2007

Legal & General

Paul Chapman

2008

Ministry of Defence

WO2 K Tharby MBE

Trophy

Customer Services

*(The John Drayton Memorial Award)
Ideas for improving services to
customers*

Sponsored by British Rail

1988	<i>British Steel</i>	<i>Graeme Jones</i>
1989	<i>Coloroll Group</i>	<i>William Brown</i>
1990	<i>British Rail</i>	<i>Richard McCulloch</i>
1991	<i>Inland Revenue</i>	<i>Alan Hayden</i>
1992	<i>Girobank</i>	<i>Susan Cliffe</i>
1993	<i>North West Water</i>	<i>David McCrave</i>
1994	<i>British Airways</i>	<i>Frank Pearsall</i>

*Sponsored by
Ideas Management Ltd*

1995	<i>Benefits Agency</i>	<i>Margaret Loxston</i>
1996	<i>HM Prison Service</i>	<i>Raymond Hayes</i>
1997	<i>Greater Manchester Police</i>	<i>Stephen Hobson</i>
1998	<i>BT</i>	<i>Karl Waller</i>
1999	<i>West Yorkshire Police</i>	<i>John Moore</i>
2000	<i>BUPA</i>	<i>Heather Self</i>
2001	<i>BUPA</i>	<i>Penny Booth</i>
2002	<i>BUPA</i>	<i>Julie Corrigan</i>
2003	<i>BUPA</i>	<i>Kathryn Bailey</i>
2004	<i>BUPA</i>	<i>Doreen Bourne</i>

*Sponsored by
Legal & General*

2005	<i>West Midlands Police</i>	<i>Nigel Collins</i>
2006	<i>Legal & General</i>	<i>David Thompson</i>
2007	<i>HM Prison Service</i>	<i>Brian Hensby</i>

Sponsored by Boots

2008	<i>Lloyds TSB</i>	<i>Lynne Casson</i>
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Trophy

Environmental

*Ideas which utilise energy and other resources
in an environmentally efficient manner*

Sponsored by UKASS

1991

Kemira Ince

Kevin Wilson

1992

British Gas

David Turnbull

1993

BT

Rod Blunt

*Sponsored by
ETSU/Envirowise*

1994

North West Water

Peter Cahill

1995

North West Water

Alan Pearce, David Stocks

1996

Forestry Commission

John Hendrie

1997

Dubai Aluminium

EAA Mohammed, A Hussain

1998

Ministry of Defence

Harry McFarland

1999

Northern Ireland Electricity

Phillip Harrison

2000

Northern Ireland Civil Service

Stephen Foster

2001

Northern Ireland Civil Service

David Rankin

2002

Northern Ireland Civil Service

Donald Whiteside

Sponsored by Pfizer Ltd

2003

Emirates Airlines

Avinash Jain

2004

BUPA

Tracey Kenyon

2005

Dubai Aluminium Company

Anil Kumar Singh, Arogyanathan

2006

Diageo Distilling

*John Richardson,
Willie McLelland, John Leese, Paul
Grozier, Michael Hood*

Sponsored by Ricoh UK

2007

Dubai Aluminium Company

*A S Jamshed,
O C Thomas Jacob*

Sponsored by Diageo

2008

Emirates

*P T Vish Wanath, Joy Poullose,
Suresh Kumar Janardhanan Pillai,
G P Jayasankar*

Trophy

Financial and Accounting

*Ideas for improving an organisations
financial efficiency*

Sponsored by Lloyds TSB

1993

Girobank

Brendan Ginty

1994

Barclays Bank

Deborah Fleming

1995

Barclays Bank

Wendy Larcombe

1996

British Airways

Shimon Gabbay

1997

Barclaycard

Susan Shaw, Mary McCaig

1998

Emirates Airlines

Ken Pascoe

1999

Northern Ireland Civil Service

Jaqueline Herron

2000

St Microelectronics (Malta)

Renald Zahra

2001

Inland Revenue

Dave Smith, Kevin Douglas,

Mark Driver, Dave Milburn

2002

Boots

Gary Saunders & Paul Nolan

Martin Arscott, Mark Green,

2003

BT

John Chapman, Brian Fletcher,

Robin Juniper

2004

Lloyds TSB

Adele Oddy

2005

Northern Ireland Civil Service

Alister Ivan Blair

2006

Legal & General

David Lee

2007

Barclaycard

Gary Lewis

2008

Hampshire Constabulary

Paul Diaper

Trophy

Productivity

Ideas which raise the general awareness and importance of productivity within the organisation

Sponsored by The Institute of Management Services

<i>1997</i>	<i>North West Water</i>	<i>Mike Whittam, Mark Winstanley</i>
<i>1998</i>	<i>Boots</i>	<i>Anthony Jarvis, Chris Ashby</i>
<i>1999</i>	<i>St Microelectronics (Malta)</i>	<i>Thomas Gatt</i>
<i>2000</i>	<i>Forestry Commission</i>	<i>Ian Temple, William Calvert</i>
		<i>Gill Ahluwalia,</i>
<i>2001</i>	<i>GlaxoSmithKline</i>	<i>Karamjit Rana, Hema Patel,</i>
		<i>Phil Curran, Paul Maishman,</i>
		<i>Peter Ayres</i>
<i>2002</i>	<i>St Microelectronics (Malta)</i>	<i>John Bartolo, Darren Camilleri</i>
<i>2003</i>	<i>St Microelectronics (Malta)</i>	<i>Dominic Scicluna</i>
		<i>Paul Schofield,</i>
<i>2004</i>	<i>Boots</i>	<i>Richard Mounsey</i>
<i>2005</i>	<i>ST Microelectronics Malta</i>	<i>George Scerri</i>
<i>2006</i>	<i>HM Prison Service</i>	<i>James White</i>
<i>2007</i>	<i>Dubai World</i>	<i>T Aboo Backer Abdul Latheef</i>
<i>2008</i>	<i>Diageo</i>	<i>Mark Mclean</i>

Trophy

Health and Safety

Ideas that improve the health and safety of products, services or the workplace

*Sponsored by
GlaxoSmithKline*

2000

West Midlands Police

Mark Young

2001

Dubai Aluminium Company

A P Thomas, V D Thomas

2002

BUPA

John Catchpole

2003

Viridian Group plc

Cathal Donnelly, David Lamont

2004

Forestry Commission

Steven Morgan

2005

British Gas

David Storey

2006

Dubai World

Alexkutty Mathew

2007

Dubai Aluminium

J G Rocaberte, F O Boyles, P P

Silvosa

2008

Emirates

Gregory Heath Sly - Sefs, Alex

Ouwerkerk Efs, Mohammed

Naushad

Trophy

Public Sector

*For the best overall idea from the
UK Public Sector*

*Sponsored by
The Inland Revenue*

1999

2000

2001

2002

2003

2004

*Sponsored by
District of Easington
& East Durham Homes*

2005

2006

2007

2008

*West Yorkshire Police
Derbyshire Constabulary*

West Midland Police

HM Prison Service

HM Prison Service

Ministry of Defence

*Department of Social & Family
Affairs, Dublin*

Ministry of Defence

Ministry of Defence

Charity Commission

*Kaye Binns
Jancie Billinger
Dave Suszek, Ian Evans, Michael
Keyte
Brian Patino, Michael Cope
Ian Livingston
George Petworth*

*Annette Butler, Caroline Conlon,
Tracy Brennan, Olive Candon,
Gerrard Harte
Owen Botterill
David Watt, Michael Rae,
David Stoszkowski
Stop Think Write Development
Team*

Trophy

Private Sector

*For the best overall idea from the
UK Private Sector*

Sponsored by British Gas

2006

Ricoh UK Products Ltd

Parminder Chana

2007

Sellafield Ltd

Natalie Reynolds

Sponsored by Bupa

2008

Ricoh

Tony Briscoe

Ashley James

Trophy

International

*For the best idea used in more than one
country*

*Sponsored bys DiB
and ideasUK*

2000

NACCO

Tom Crothers

2001

Viridian Group plc

April Carrington

Sponsored by Dubai World

2006

*Dubai Aluminium Company
Sponsored bys Dubai World*

For the best overall idea from outside the UK

Satpal Singh

2007

Emirates Group

*Peter D McCarthy,
Rajamanickam Pandian,*

2008

Dubai Aluminium

*Vimal Patel
Altaf Hussain*

Award

Communication & Marketing

*The effective communication and marketing
of the suggestion programme*

Sponsored by ProAd

2000

First

*Northern Ireland
Civil Service*

Second

Greater Manchester Police

Third

Arcadia

2001

First

HM Prison Service

Second

Viridian Group plc

Third

BUPA

2002

First

Pfizer

Second

Northern Ireland Civil Service

Third

Big Food Group

2003

First

Legal & General

Second

*Cyprus Telecommunications
Authority*

Third

GlaxoSmithKline (Crawley)

2004

First

Center Parcs

Second

Legal & General

Third

*Cyprus Telecommunications
Authority*

2005

First

*Cyprus
Telecommunications
Authority*

Second

LGC

Third

Legal & General

Sponsored by ideasUK

2006

Gold

*Cyprus Telecommunications
Authority*

Legal & General

2007

Gold

Legal & General

Barclaycard

Silver

Pendle Borough Council

Hampshire Constabulary

2008

Silver

HSBC / Lancashire Constabulary

Bronze

Dubai Municipality

Competition

*Sponsored by Northern
Ireland Civil Service*

1999

First

Barclaycard

2000

First

BUPA

Design

(1999-2000 only) Scheme Paperwork

Second

Boots

Third

Anglian Water

Second

Anglian Water

Third

Northern Ireland Civil Service

Certificate

2002

2002

2003

ideasUK Commendation

Ideas Board

David Roberts

DCC David McCrone

*Awarded in recognition of individuals
or teams who have made a significant
contribution to the development and
growth of ideas programmes, either
within their own organisation or
ideasUK*

Viridian Group Plc

Viridian Group Plc

Greater Manchester Police

Competition

Poster

*As voted for by the Conference
Delegates*

Sponsored by UKASS

1989

Winner

Inland Revenue

1990

Winner

Department of Trade & Industry

1991

Winner

British Gas

1992

Winner

Southern Water

1993

Winner

Boots

1994

Winner

Barclays Bank

1995

Winner

Northern Ireland Civil Service

*Sponsored by
The Co-Operative Bank*

1996

First

Debenhams

Second

Ministry of Defence

Third

1997

First

British Telecom

Second

Third

1998

First

British Telecom

Second

Boots

Third

BT Mobile

1999

First

SmithKlineBeecham

Second

Eastern Group

Third

Northern Ireland Civil Service

2000

First

Inland Revenue

*Sponsored by Northern
Ireland Civil Service*

Second

Barclaycard

Third

Liverpool Victoria

2001

First

Boots

Second

Northern Ireland Civil Service

Third

Northern Ireland Civil Service

2002

First

BUPA

Second

NETg

Third

Greater Manchester Police

2003

First

Second

Third

*Greater Manchester
Police*

*2004
First
Boots*

*2005
First*

Ministry of Defence

Sponsored by Center Parcs

*2006
First*

*The Insolvency
Service*

Sponsored by ideasUK

*2007
First*

Dubai World

2008

First

Cyprus Telecoms

*Cyprus Telecommunications
Authority*

Second

Greater Manchester Police

Second

*Ports Customs & Free Zone
Corporation*

Second

*Cyprus Telecommunications
Authority*

Second

Cyprus Telecommunications

Second

Dubai World

Calor Gas

Third

Northern Ireland Civil Service

Third

*Cyprus Telecommunications
Authority*

Third

Legal & General

Third

Legal & General

Third

Dubai World

Award

ideasUK Accreditation

Awarded for excellent scheme performance

2004

Silver

*BAE Systems CNIR
Ricoh UK Products Ltd*

Bronze

*Legal & General
UK Passport Service*

2005

Silver

*British Gas
UK Passport Service
Ricoh UK Products Ltd*

2006

Gold

*British Gas Residential
Ricoh UK Products Ltd
Identity and Passport Service*

Silver

*Barclaycard
Cyprus Telecommunications
Authority
Legal & General*

2007

Platinum

*Legal & General
Identity & Passport Service
Bupa*

Gold

*Barclaycard
Commercial Bank of Dubai
DVLA*

Silver

*Jumeirah Group
Ricoh UK Products Ltd
Pendle Borough Council*

2008

Platinum

*HSBC
Identity and Passport Service
Bupa
Ricoh*

Award

ideasUK Fellowship

*Awarded in recognition of an
outstanding contribution to the
Association and to the promotion of
employee involvement nationally and
internationally*

<i>1992</i>	<i>Andrew Wood</i>	<i>British Rail</i>
<i>1993</i>	<i>James McConville</i>	<i>British Airways</i>
<i>1993</i>	<i>John Cotes</i>	<i>Lucas Industries</i>
<i>1993</i>	<i>David Atkinson</i>	<i>Department of Health & Social Security</i>
<i>1994</i>	<i>Wolfgang Werner</i>	<i>Deutsches Institut für Betriebswirtschaft</i>
<i>1994</i>	<i>Amanda Dunn</i>	<i>Halifax Building Society</i>
<i>1995</i>	<i>Bryn Brooks</i>	<i>BBC</i>
<i>1996</i>	<i>Bernie Sander</i>	<i>Innovation Transfer</i>
<i>1999</i>	<i>Andy Beddows</i>	<i>Boots</i>
<i>2000</i>	<i>Ken Adams</i>	<i>Inland Revenue</i>
<i>2001</i>	<i>Graham Holt</i>	<i>Cooperative Bank</i>
<i>2001</i>	<i>Frank Whitehall</i>	<i>Marconi</i>
<i>2003</i>	<i>Tom Dupre</i>	<i>IBM</i>
<i>2007</i>	<i>David Roberts</i>	<i>Viridian</i>
<i>2008</i>	<i>Sally Gardner</i>	<i>Bupa</i>